

**PEABODY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
July 14, 2021**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Greg Hockemeyer, Chris Bechtold, Beth Bloom, Nicki Baker, Carmen Jagger and Director Mary Hartman.

**CALL TO ORDER**

The regular business meeting was called to order by President Greg Hockemeyer.

**MINUTES**

Minutes of the regular June Board meeting were approved.

**A motion to approve was made by Chris Bechtold.  
Seconded by Carmen Jagger. Motion carried.**

Minutes of the June Executive Session were approved.

**A motion to approve was made by Chris Bechtold.  
Seconded by Beth Bloom. Motion carried.**

**REPORTS FROM COMMITTEES AND DIRECTOR**

**FRIENDS OF THE LIBRARY**

No report.

**DIRECTOR'S REPORT**

The 2022 budget was discussed and questions answered.

The job classification and compensation study done by WIS was presented and discussed with agreement on using the External Midpoint recommendations and employees with longer periods of service to the library receiving an additional percentage increase.

**A motion to approve the Job Classification and  
Compensation Plan recommendations for wage  
increases was made by Chris Bechtold.  
Seconded by Nicki Baker. Motion carried.**

The proposal for changing hours the library is open was tabled until the next board meeting.

Sick benefit payout for sick leave that current employees have earned was discussed.

**A motion to approve the transfer of funds from Furniture & Equipment (4.11) for new employee wages was made by Chris Bechtold. Seconded by Nicki Baker. Motion carried.**

**A motion to approve adding a new line item for Other Compensation – Personal Services (1.32) in the 2022 Rainy Day budget for the sick & PTO payout was made by Chris Bechtold. Seconded by Carmen Jagger. Motion carried.**

**A motion for the sick benefit payout on 1-1-2022 to be paid at the current wage on 7-13-2021 was made by Chris Bechtold. Seconded by Nicki Baker.**

The proposed PTO policy was tabled until the next board meeting.

The Evergreen Indiana processing fee of \$10.00 has been eliminated for patrons.

The Hotspots are not circulating as it was thought they would. Mary is having the circulation staff track for a few months to decide if they should be available for checkout by anyone with an Evergreen library card.

A patron received an injury on the front lobby doors, the incident was submitted to Star Insurance.

### **CLAIMS**

**A motion to pay the July claims was made by Chris Bechtold. Seconded by Beth Bloom. Motion carried.**

### **NEW BUSINESS**

Chris Bechtold questioned why the YA programming and outreach numbers were so low. Mary explained it is due to COVID, the teens that were participating in programs prior to COVID have not returned to the library.

**ADJOURNMENT**

**Carmen Jagger moved to adjourn. Seconded by  
Nicki Baker. Motion carried.**

Respectfully submitted,

Beth Bloom, Secretary